

ANNOTATED S.M.A.R.T. GOALS:

Provide a list of your S.M.A.R.T. goals, and include a brief overview and explanation of your progress towards completing these goals. This section may include highlights of areas with which you are most satisfied, as well as areas for improvement. (See Chapter 3 in the Librarian's Handbook.) No more than 5 goals. **3 page limit.**

Goal 1: Restructure libguides and instruction materials to reflect reduced resources for teaching and research starting August 2025.

Notes:

Completed prior to the start of the Fall semester.

Goal 2: Compile course materials list for Fall 2025 course Packaging 810: Packaging Professional Seminar Fall 2025. Spring through early summer 2025.

Notes:

Completed. I met with the instructor several times throughout the summer to discuss the learning outcomes for this new course. I developed a resource list (trade and scholarly articles, podcasts, videos, blog posts) and possible assignments that incorporate the sources and teach leadership skills for future packaging professionals. I also provided a library instruction session.

Goal 3: Analyze database subscriptions for cuts beginning in March 2025.

Notes:

Completed, though with the continued budget reductions I anticipate that this work will need to continue.

Goal 4: Moderate a panel presentation at ALA Annual on "America at 250: Celebrating Freedom, Confronting Inequities, and Considering a New Constitutional Era." June 2025.

Notes:

Completed. I moderated this well-received presentation on June 28, 2025.

Goal 5: As Chair of ALA GODORT, plan and host monthly Friday chats for the GODORT community starting in August 2025.

Notes:

Ongoing. I have been planning and hosting these monthly informal chats and will continue to do so until the end of my term as Chair.